



Martha H. James
Of Counsel

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Practice Areas

- Immigration

Practice Emphasis

Martha H. James works with companies and individuals to obtain immigration benefits. She has helped hundreds of people obtain H-1B, L1, B1 and F1 visas. Additionally, she works very closely with foreign physicians to obtain J1 waivers through the Conrad 30 programs, Appalachian Regional Commission, Delta Regional Authority and Hardship Waivers. She has obtained labor certifications and national interest waivers for those seeking permanent residence and naturalization for clients wishing to establish permanent ties with the United States.

Born and raised in Southern California, Ms. James attended law school in San Francisco and received her Juris doctorate degree from Golden Gate University School of Law in 1993. Initially practicing real estate litigation, civil litigation, creditor bankruptcy and family law, she shifted her focus to practicing immigration when she relocated to Texas in 1998.

She is a frequent speaker and writes a monthly article on issues companies face when trying to comply with the ever-changing federal regulations relating to employment compliance and immigration issues. The common theme of Ms. James's career is service and dedication to the needs of the client.

Presentations

- Immigration and Export Tripwires, Collin County Bar Association Corporate Counsel Section "Compliance Tripwires" Seminar, April 2017
- UT Dallas Immigration Forum, University of Texas at Dallas, April 2017
- J-1 Waiver Options & Executive Order Impact, Webinar, February 2017
- 1/27/17 Executive Order: What Students Should Know & Can Expect, University of Texas at Dallas, February 2017
- Immigration Issues in Juvenile Law, Texas Juvenile Law Conference, October 2011
- Immigration Pitfalls for the Unwary, presented to Collin County Bar Association, Corporate Counsel, January 2011
- I-9 Audits and Avoiding the High Cost of Noncompliance, September 2009
- E-Verify for Immigration Compliance: Safe Harbor or Trap, July 2008
- 10 Immigration Rules Every Physician Recruiter Should Know, February 2009
- Immigration Prescription – Physician Teleseminar series – 2006, 2007, 2008, 2009
- Overview of U.S. Immigration Laws & Changes – Employment & Labor Law Check-up Conference with Urban League of Dallas, February 2008, September 2008
- I-9 Compliance and E-verify Seminar, July 2008
- I-9 Compliance Webinar for Employers, November 2007
- Strategies for Success: How to Win the Race to Secure H-1B Visas –Tele-seminar, February 2006

- Protecting your Practice: Immigration Pitfalls to Avoid (CLE) – Dallas Bar Association, 2006, Minority Development Program

Published Articles

- Monthly columnist: What You Never Knew You Needed To Know About Immigration – Hotel Association of North Texas, 2009 - 2010
- Turning A Foreign Student into an Employer – Texas Employment Law Letter, 2002
- Keeping Non-U.S. Workers as Employees – Texas Employment Law Letter, 2002

Memberships

- American Immigration Lawyers Association
- Collin County Bar Association
- Dallas Bar Association
- Dallas Human Resource Management Association
- Plano Bar Association

Education and Court Admissions

- J.D., Golden Gate University, School of Law, 1993
- Admitted to The State Bar of California, 1993
- Admitted to State Bar of Texas 2001
- U.S. Courts, Fifth and Ninth Circuits
- U.S. District Courts in California