



**COWLES THOMPSON**  
ATTORNEYS | COUNSELORS



**Claire E. James**  
Shareholder

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**Practice Areas**

- Commercial/Business Litigation
- Family Law



**Practice Emphasis**

Claire James is a trial lawyer whose practice focuses on helping businesses and individuals protect their most valued assets.

*Business Law/Commercial Litigation*

As a seasoned commercial litigator, Claire frequently assists businesses and individuals seeking to protect their trade secrets and confidential information, uphold their employment agreements, and maintain their competitive edge. For example, she litigates disputes involving violations of covenants not to compete, breach of fiduciary duty, and theft of trade secrets. She also has experience representing clients in lawsuits involving business dissolutions, fraudulent transfer issues, construction disputes, and collections. Claire practices in state and federal court in Dallas County, Collin County, and surrounding areas, and is particularly proficient at obtaining and resisting temporary restraining orders and temporary injunctions and obtaining and resisting summary judgment.

*Family Law*

Claire's focus on defending her clients' most valued assets also extends to family law, where she represents clients in all types of family matters, including divorces, custody disputes, enforcement cases, premarital agreements, post-marital agreements, and modifications. Claire, a former Child Protective Services worker, has considerable experience in custody disputes, particularly those involving substance abuse and/or mental health issues, domestic violence, and other child-safety issues. Claire's knowledge and experience as a commercial litigator also makes her uniquely situated to represent business owners and executives in divorces involving complex property division. Claire understands the financial and emotional cost of litigation -- especially when children are involved. Therefore, she guides her clients with compassion and pragmatism, employing a variety of tools -- including informal negotiation, mediation, and collaborative law techniques -- to help them resolve their family disputes.

**Representative Matters**

*Commercial Litigation*

- Obtained partial summary judgment upholding enforceability of non-compete agreement on behalf of regional multi-family flooring company. 2019
- Crafted employment agreements, including non-solicitation agreements, for national staffing company. 2019

- Secured temporary injunctive relief on behalf of multi-family industry client in non-compete case wherein sales executive left client's employ to work for a competitor (*Tina White v. Impact Floors of Texas, LP*, No. 05-18-00384-CV, 2018 Tex. App. LEXIS 10462 (Tex. App.—Dallas Dec. 18, 2018)). 2018
- Negotiated complex settlement agreement in business divorce in which retail client was able to retain 100% control and ownership of business. 2017
- Procured temporary injunctive relief, and eventually a favorable settlement, in favor of business-owner client to prevent ex-business partner from jeopardizing value of business. 2017
- Secured summary judgment in favor of commercial landlord in breach of implied warranty of suitability case, which was later upheld on appeal (*Protegga, LLC v. Brandywine Place, Ltd.*, No. 05-16-00957-CV, 2017 (Tex. App.—Dallas May 10, 2017)). 2017
- Acquired new trial and, later, summary judgment in favor of construction-industry client defending against insurance company in which the court initially granted default judgment in favor of the insurance company. 2016
- Acquired temporary injunctive relief against former employee in non-compete case representing multi-family industry client. 2015
- Obtained temporary injunctive relief against former controller in non-compete case representing aviation industry client. 2015
- Served as counsel for anonymous blogger in successful mandamus proceeding before the Texas Supreme Court (*In re Doe a/k/a "Trooper"*, 444 S.W.3d 603 (Tex. 2014)). 2014
- Represented multiple car dealerships in AAA arbitrations involving breach of contract claims against computer software and hardware company. 2013-2014

#### Family Law

- Prevailed in child support modification trial, obtaining retroactive child support, ongoing child support, and attorney's fees on behalf of mother in Collin County case. 2021
- Obtained rare vexatious litigant finding in contentious Collin County case. 2021
- Attained sole managing conservatorship of children on behalf of father in Collin County case. 2021
- Prevailed after contested trial in Collin County common-law marriage case, securing ruling that client was never married to his former girlfriend. 2021
- Secured 2-year protective order on behalf of father in Collin County case. 2021
- Attained sole managing conservatorship of child on behalf of father in Tarrant County case. 2020
- Secured 2-year protective order on behalf of wife/mother in Dallas County domestic violence case. 2020
- Obtained highly favorable settlement in Dallas County same-sex divorce case involving potential hidden assets of spouse. 2020
- Prevailed after contested trial in Collin County common-law marriage case, on behalf of party opposing the finding of a marriage. 2019
- Obtained temporary injunctive relief in Tarrant County divorce case involving child safety issues. 2019
- Prevailed in seeking primary custody on behalf of father in Tarrant County case. 2018
- Acquired modified custody order to allow client to have primary custody of child in disputed Dallas County case. 2018
- Secured temporary restraining order and, ultimately, primary possession of child for father in Tarrant County custody modification case. 2016
- Obtained emergency relief and, ultimately, a final order giving father primary possession of children in Dallas County case. 2013
- Successfully moved Collin County court to disqualify arbitrator in divorce arbitration. 2013

#### Recent Publications

- "[Pandemic Parenting in Two Homes](#)," author, Cowles Thompson *Business and Legal Update*, Feb. 2022
- "[Grandparents Rights](#)," author, Cowles Thompson *Business and Legal Update*, Sep. 2021

- **“Child Custody Basics,”** author, Cowles and Thompson *Family Law Newsletter*, Jul. 2021
- **“Can I Be Married Without Knowing It? Myths and FAQs on Common-Law Marriage,”** co-author, Jun. 2021
- **“Dallas Residential Real Estate Trends that Don’t Favor Buyers,”** co-author, Cowles and Thompson *Business and Legal Update*, May 2021
- **“Texas House Bill 803 and the Downsides of ‘Equal Parenting Time’,”** author, Cowles and Thompson *Business and Legal Update*, Apr. 2021
- **“Family Matters: An Overview of Child-Related Issues in Family Law Cases,”** Cowles & Thompson Newsletter, Feb. 2021
- **“Co-Parenting in the Age of COVID-19,”** Cowles & Thompson Newsletter, Sep. 2020
- **“How Cheating Affects Divorce,”** Cowles & Thompson Newsletter, Jan. 2019
- **“Six Pre-Divorce Resolutions,”** Cowles & Thompson Newsletter, Jan. 2018
- “Possible Outcomes of the November 29 CPS Hearing Regarding the Sister of Sherin Mathews,” Cowles & Thompson Newsletter, Nov. 2017
- “No More Unhappy Holidays? Child Custody Basics,” Cowles & Thompson Newsletter, Nov. 2017
- “Residential Landlord and Tenant Duties After Hurricane Harvey,” Cowles & Thompson Newsletter, Sep. 2017
- “The ABCs for Back-To-School Co-Parenting,” Cowles & Thompson Newsletter, Aug. 2017
- “Ninth Court of Appeals Rules Presumption of Parenthood Does Not Apply to Same-Sex Married Couples,” Cowles & Thompson Newsletter, May 2017
- “‘Alimony’ is Strictly Limited by the Texas Family Code,” Cowles & Thompson Newsletter, Dec. 2016
- “Fort Worth Court of Appeals Considers Parental Rights of Sperm Donor,” *Reverse & Render* blog, Dec. 2016
- “The Intersection of the Anonymous Right to Free Speech, The Texas Citizens Participation Act, and Rule 202 Pre-Suit Discovery,” *Reverse & Render*, Oct. 2016
- “Show Me the Money – Divorce and Constructive Fraud in Texas,” Cowles & Thompson Newsletter, Oct. 2016
- “Texas Anti-SLAPP Commercial Speech Exemption Does Not Apply to Blogger’s Statements about Wedding Photographer,” *Reverse & Render* blog, Aug. 2016
- “Protecting Your Business from Divorce,” Cowles & Thompson Newsletter, Dec. 2015
- Writer in Residence for *Ms. JD*, 2015
- “Internet Torts: What are the Limits of Personal Jurisdiction?” *Dallas Bar Association Headnotes*, Aug. 2015
- “Attorney Speech, What Lawyers Can and Can’t Say; Handling Bar Grievances and Other Disciplinary Actions; Confidentiality, Loyalty, and the Attorney-Client Privilege,” materials for National Business Institute CLE, Dec. 2012

## Education

- J.D., *cum laude*, Southern Methodist University, 2012
  - *SMU Law Review Association*, Articles Editor, 2010-2012
- B.S., Psychology, University of Illinois at Urbana-Champaign, 2005

## Admissions

- State Bar of Texas, 2012
- U.S. District Court, Northern District of Texas
- U.S. District Court, Eastern District of Texas
- U.S. Bankruptcy Court, Northern District of Texas

## Memberships

- Texas Bar Association (Family Law & Litigation Sections)
- Dallas Bar Association (Family Law & Litigation Sections)
- Dallas Association of Young Lawyers

## Honors

- Best Lawyers in America© -- Ones To Watch; Commercial Litigation, Family Law; *Best Lawyers*®; selected for inclusion 2021-2022
- Rising Star, Thomson Reuters® *Super Lawyers*®, selected for inclusion 2022-2023